

AC - 022

## NAF PAY SYSTEM

### PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 5, 2014, are as follows: Average increases of 15 cents (1.6 percent) for Level 1 and 16 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

### SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	330	9.12	13.83	7.57
CASHIER-CHECKER	531	8.46	11.00	7.40
CUSTOMER SERVICE ASST	15	9.24	9.86	8.28
OFFICE CASHIER	5	10.47	15.24	9.25
TELLER	96	11.99	13.86	9.17
DATA ENTRY CLERK	68	10.75	16.90	9.83
ACCOUNTING CLERK	9	11.98	12.18	11.35
DESK CLERK	62	8.67	9.81	8.25
<b>NF - 2</b>				
HEAD SALES PERSON	53	12.42	16.36	11.02
STORE DETECTIVE	9	12.44	16.71	9.30
HEAD CUSTOMER SVC ASST	17	12.84	13.82	11.28
SECRETARY	17	13.94	17.77	10.50
DATA ENTRY SPECIALIST	31	13.05	14.83	10.39
ACCOUNTING TECHNICIAN	22	15.78	17.83	11.65
<b>NF - 3</b>				
DEPARTMENT MANAGER	85	15.24	16.56	12.56

WAGE AREA : #022 McLennan, Texas  
ORDER DATE : May 1, 2014  
SURVEY : #029/028-52